

READINGTON TOWNSHIP BOARD OF EDUCATION
Holland Brook School Board of Education Meeting Room
Reorganization/Work Session Meeting 7:30 p.m.
January 2, 2018

Minutes

Call to Order by Board Secretary – Open Public Meetings Act – Roll Call

Jason Bohm called the meeting to order at 7:30 p.m. and announced that the meeting was being held in compliance with the Open Public Meetings Act (N.J.S.A. 10:4-6-21) and was open to the media and public. Notices were duly posted, and the meeting was advertised in the Hunterdon County Democrat and Courier News. Formal action may be taken.

Flag Salute

REORGANIZATION

Election Results – November 7, 2017

Readington Twp.-BOE Membership 3 Yr. Term		
	Vote Count	Percent
Ray Egbert	2,988	81.91
Write-in: Robyn Mikaelian	160	4.39
Write-in: Carol Hample	184	5.04
Write in: various others	316	8.66
Total	3,648	100.00

OATH OF OFFICE

The oath of office was administered to Carol Hample and Robyn Mikaelian.

Present: Ray Egbert, Carol Hample, Robyn Mikaelian, Melissa Szanto, Thomas Wallace, Eric Zwerling, Anna Shinn, Laura Simon

Also Present: William DeFabiis, Interim Superintendent, Jason M. Bohm, Business Administrator/Board Secretary, Stephen Fogarty, Board Attorney

Absent: None

ELECTION OF PRESIDENT

Nomination: Mr. Bohm called for nominations for President and Mrs. Simon was nominated and unanimously elected President with all members in favor. Mrs. Simon then assumed the chair and continued the meeting.

ELECTION OF VICE-PRESIDENT

Nomination: Mrs. Simon called for nominations for Vice President and Mrs. Shinn was nominated and unanimously elected Vice-President with all members voting in favor.

REORGANIZATION

Adoption of R-1 – R-5

Motion: Mr. Egbert

Second: Mrs. Szanto

Vote: Carried 8 Yes

R-1 Motion to approve the calendar of the Board of 2018 as indicated on attachment.
(Attachment R-1)

These following appointments will be made by Mrs. Simon and announced at the next board meeting on January 16, 2018 in accordance with Bylaw 0155. Board members were asked to submit their requests for assignments to Mrs. Simon.

R-2 Board President Appointments:

- NJ School Boards Association Delegate
- NJ School Boards Association Alternate Delegate
- Hunterdon County ESC Representative
- Garden State Coalition of Schools Trustee
- Home School Association
- Board of Education Sick Bank Trustees – Personnel Committee Members (when Assigned)
- Committee Chairs and Committee Assignments:

Communications Committee
Finance/Facilities Committee
Education/Technology Committee
Personnel Committee
Negotiations Committee
Green Committee
District Technology Committee

- R-3 Motion to adopt current Board bylaws, policies, and regulations.
- R-4 Motion to adopt the Code of Ethics.
- R-5 Motion to approve the Hunterdon County Democrat and the Courier News as the primary official weekly newspapers for legal notices and the Star Ledger as alternate daily newspaper for 2018 legal notices.

SUPERINTENDENT'S REPORT

- Code of Ethics Presentation - Stephen Fogarty, Board Attorney, provided a presentation on ethics, roles and responsibilities, the school Ethics Commission and recent case law.

OPEN TO THE PUBLIC (LIMITED TO ACTION ITEMS ON THE AGENDA) - None

CORRESPONDENCE - None

MINUTES

Adoption of 2.01 – 2.02

Motion: Mrs. Shinn **Second: Mr. Egbert** **Vote: Carried 8 Yes**

- 2.01 Motion to approve the Meeting Minutes December 12, 2017.
2.02 Motion to approve the Executive Session Meeting December 12, 2017.

FINANCE/FACILITIES

Adoption of 3.01 – 3.02

Motion: Mr. Egbert **Second: Mrs. Shinn** **Vote: Carried 8 Yes**

- 3.01 Motion to approve the **Bill List** for the period from **December 14, 2017** through **January 3, 2018** for a total amount of **\$ 271,443.12**. (Attachment 3.01)
- 3.02 Motion to approve **District Travel Schedule January 2, 2018** for a total amount of **\$1,725.13**. (Attachment 3.02)

PERSONNEL

Adoption of 5.01 – 5.03

Motion: Mrs. Shinn Second: Mr. Egbert Vote: Carried 8 Yes

- 5.01 Motion to approve Jenna Nagel (Special Education Aide, 30-03-D3/azq) as a Leave Replacement Kindergarten Teacher for employee #5389 (20-03-D2/axg) at a prorated annual salary of \$53,810/BA Step 1 for the period January 2, 2018 through February 9, 2018, to be adjusted at the conclusion of negotiations and ratification of a successor agreement between the Readington Township Board of Education and the Readington Township Education Association.
- 5.02 Motion to approve the transfer of Jill Nabozny from Holland Brook School (Grade 5 teacher, 20-02-D2/abv) to Three Bridges School (G&T teacher, 20-03-D2/ajj), effective on or about March 1, 2018.
- 5.03 Motion to approve the appointment of Catherine Patrick as a Grade 5 teacher at Holland Brook School (20-02-D2/abv), \$55,410/BA+15 Step 1 effective on or about March 1, 2018 to be adjusted at the conclusion of negotiations and ratification of a successor agreement between the Readington Township Board of Education and the Readington Township Education Association.

OPEN TO THE PUBLIC

- None

EXECUTIVE SESSION 8:56 p.m.

Motion: Mrs. Shinn Second: Mr. Wallace Roll Call Vote: Carried 8 Yes

Motion to adopt the following Resolution:

Resolved to adjourn to Executive Session in accordance with the Sunshine Law, Chapter 321, P.L. 1975, to discuss Superintendent search and Board vacancy, employee #5885, and other legal matters for approximately 1 1/2 hours at which time the Board expects to return to Public Session with possible action to be taken. The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, if is not presently known when such circumstances will exist.

RETURN TO PUBLIC SESSION 10:26 p.m.

Motion: Mr. Egbert

Second: Mrs. Shinn

Roll Call Vote: Carried 8 Yes

Motion: Mrs. Shinn

Second: Mr. Egbert

Roll Call Vote: Carried 8 Yes

Motion to accept the following resolution:

RESOLUTION

WHEREAS, on or about December 19, 2017, employee #5885 of the Readington Board of Education (hereinafter referred to as the "Board"), was notified by the Superintendent of Schools that said employee was to be suspended with pay pursuant N.J.S.A. 18A:25-6 pending an investigation regarding said employee's actions;

WHEREAS, the Board provided this employee with notice of a termination hearing before the Board on December 20, 2017, including the right to be represented by counsel and the right to present witnesses on the employee's own behalf; and

WHEREAS, said employee has an individual employment contract with a fifteen (15) days' notice provision; and

WHEREAS, the Superintendent has recommended that the Board invoke the fifteen (15) days' notice provision to terminate said employee's individual employment contract; and

WHEREAS, the Board has considered all of the evidence, including the record below and has determined that there are good and sufficient grounds to terminate the employee pursuant to the fifteen (15) day notice provision contained in the employee's individual employment contract.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby invokes the fifteen (15) days' notice provision of the above referenced

employee's individual employment contract, which notice shall be effective January 17, 2018; and

BE IT FURTHER RESOLVED that the Board shall continue the suspension of the employee with pay until January 17, 2018, the effective date of termination; and

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator shall provide the employee with notice of the Board's action as set forth in this Resolution forthwith.

ADJOURNMENT

Motion to Adjourn at 10:30 p.m.

Motion: Mr. Egbert

Second: Mrs. Shinn

Roll Call Vote: Carried 8 Yes

Respectfully submitted,

**Jason M. Bohm
Business Administrator/Board Secretary**